East Ayton Primary School

Traditional Values, Modern Vision

Uniform Policy

Reviewed: September 2026

Next review due: September 2027

1. Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event within normal school hours. A complete list of the items needed for school uniform is identified below. East Ayton Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families. We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

2. Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- is designed with health and safety in mind;
- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school to staff and others;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is conducive to good educational practice.

To ensure that these aims are realised, the headteacher retains overall responsibility for assessing the appropriateness of uniform.

3. Roles and responsibilities

The Governing Body is responsible for:

- Establishing, in consultation with the Headteacher, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the Governing Body.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.

- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

4. Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible, e.g. by offering sew- or iron-on logo badges for jumpers that can be bought at retailers instead of requiring special branded jumpers.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and

prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

5. Equality Principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and Governing Body, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy. However, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

6. School uniform supplier

Children may wear a plain navy jumper or cardigan. Navy school jumpers and cardigans with the school logo are available from:

Rumours in Scarborough town centre

or online at Identity https://identity.co.uk/

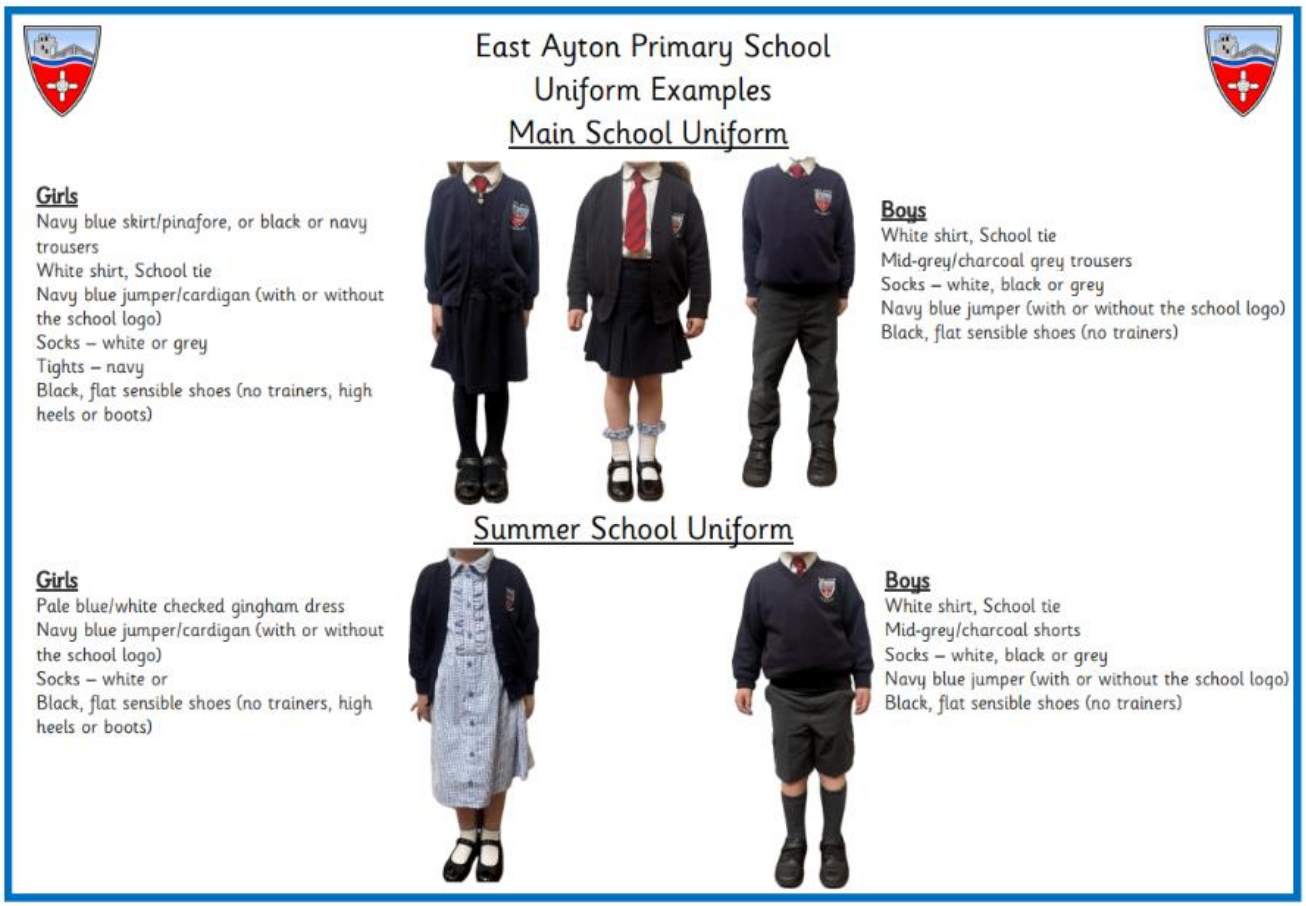
School ties are available from the school office.

A limited number of second hand uniform items are available to purchase from school.

7. Uniform Assistance

The school regularly operates a uniform swap shop and a limited number of second-hand uniform items are available to purchase from school. Access to these uniforms is available upon request made to the school office. Parents are invited to donate their child's uniform when they no longer need it. Parents are encouraged to contact the school office or headteacher if they have difficulty acquiring school uniform for their child.

8. School uniform



PE Kit

Girls/Boys

Navy shorts, plain white polo shirts, trainers/plimsolls.

Tracksuits can be worn for outdoor games when it is cold.

In addition, junior age children will require trainers or football boots, shin pads and a separate set of shorts for games.

It would be helpful if all P.E. clothing could be clearly marked with the child's name and contained in a bag which can be hung from a peg.

Jewellery and Make-Up

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are one pair of earring studs in pierced ears and watches.

Stud earrings should either be removed for PE by the child or covered with plasters/tape. These should be provided from home and, should children not be able to cover stud earrings themselves, should be ready covered on arrival at school. Watches should be a sensible size, should not distract either the child or other pupils and should always be removed for PE. Smart watches are not approved. Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

Make-up, including nail polish and temporary tattoos, is not permitted.

Hairstyle

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made. Hair should be of a natural colour and haircuts should be appropriate for a learning environment. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE.

The following hairstyles are not considered appropriate for school:

- Brightly-coloured, dyed hair.
- Headwear with bold patterns or colours.
- Excessive hair accessories.

Any accessories (such as headbands, bobbles, clips etc) should be functional and sensibly sized.

School bag

School logo book and PE bags are available to purchase from the school office if you chose to use these. School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school without accessories. The school will not be liable for lost or damaged school bags or accessories.